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### **Russian working life and the myth of precarity**

In recent decades Russian work life and the Russian labour market have been characterized simultaneously by change and stability. There have been some changes since the collapse of the Soviet Union, but the progress has been slow and many Soviet era-customs still persist (Puffer & McCarthy 2011). The Russian labour markets are facing increasing challenges with the quality of the labour force. Specialists of top qualifications lack behavioural skills. They cannot solve job tasks on their own and show initiative. They have problems in planning and organizing their time and they have to improve their ability to work with clients. In conclusion, our results indicate that Russian work life does not differ significantly from what is considered the normal European way of organizing wage labour. Russian business practices, workplace relations and employees' attitudes to work are closely aligned with other European nations.